Call for Membership Dues



MEMBERSHIP RATES

According to the *Statutes of ICOM* adopted by the Extraordinary General Assembly (online, June 2023) and the membership dues policy adopted by the General Assembly at the 24th Session (Paris, June 2009) and revised at the 38th Session (online, June 2023), the membership categories and the ICOM membership rates for 2025 are:

	Cat. 1	Cat. 2	Cat. 3	Cat. 4	Cat. 5	Number of cards			
INDIVIDUAL MEMBERS (voting)									
Working	€70	€50	€23	€15	€10	1			
Retired	€33	€20	€11	€10	€5	1			
INSTITUTIONAL MEMBERS (voting)									
Regular I Operating budget < €30,000	€270	€216	€173	€138	€110	3			
Regular II Operating budget: €30,000 - €100,000	€335	€270	€216	€173	€138	4			
Regular III Operating budget: €100,000 - €1,000,000	€498	€389	€311	€249	€199	5			
Regular IV Operating budget: €1,000,000 - €5,000,000	€598	€473	€378	€302	€242	6			
Regular V Operating budget: €5,000,000 - €10,000,000	€681	€541	€433	€346	€277	7			
Regular VI Operating budget > €10,000,000	€832	€666	€532	€426	€341	8			
STUDENT MEMBERS (non-voting)									
Student	€33	€20	€11	€10	€5	1			
HONORARY MEMBERS (non-voting)									
Honorary members Managed directly by the ICOM Secretariat	-	-	-	-	-	1			
SUPPORTING MEMBERS (non-voting)									
Individual	€261	€261	€261	€261	€261	1			
Institutional	€1,912	€1,912	€1,912	€1,912	€1,912	8			

According to the *ICOM Statutes* (article 5, section 3), "National Committees shall be responsible for collecting membership fees from their Members and remitting them to ICOM before the deadline set in the call for membership fees sent by ICOM", i.e.:

no later than 1st April 2025.

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COUNTRY CATEGORIES

ICOM's membership fee policy includes five (5) categories of countries, which reflect different national economy's ability to contribute. These are defined according to the Gross Domestic Product (GDP) per capita by Purchasing Power Parity (PPP) of every State, as published by the International Monetary Fund for 2020 and in accordance with the annual average of monthly exchange rates as published by the Banque de France (EUR 1 = USD 1,141275).

In accordance with the ICOM Internal Rules, the Membership fee rates are approved by the General Assembly, upon proposition by the Executive Board. At its 165th Session (23-24-30 March 2023), in line with the *ICOM Strategic Plan 2022-2028*¹, the Executive Board proposed a revision of the membership fee policy and decided to submit it to the General Assembly for adoption at its 38th Session (9 June 2023). The revised membership fee policy was eventually adopted by the General Assembly on 9 June 2023 and has been applicated as from 2024.

The revised membership fee policy consists of two (2) key elements: the five (5) categories of membership and the five (5) categories of countries, defined according to the Gross Domestic Product (GDP) per capita by Purchasing Power Parity (PPP) of every State, as published by the International Monetary Fund. In order to strengthen diversity, inclusion, and fairness in membership for the poorest countries, Category 4, with the lowest GDP range, was divided into two (2) categories: 4 and 5. Category 4 now includes countries with a GDP ranging between EUR 3,000 and EUR 6,500; and Category 5, included countries with a GDP lower than EUR 3,000.

	GDP per capita by Purchasing Power Parity (PPP)		
Category 1	GDP higher than €35,600		
Category 2	GDP ranging between €19,000 and €35,600		
Category 3	GDP ranging between €6,500 and €19,000		
Category 4	GDP ranging between €3,000 and €6,500		
Category 5	GDP lower than €3,000		

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¹ The *Strategic Plan 2022-2028* focuses on three areas, including best practices in governance and management. One key objective is to ensure ICOM's global diversity is well-represented across the association. To achieve this, the plan calls for increasing membership from underrepresented regions, leading to the creation of a fifth membership category.

Classification of countries by category

Category 1: GDI	higher than 35?	.600 €	
Andorra	France	Luxembourg	S audi Arabia
Australia	Germany	Malta	Singapore
Austria	Holy See	Monaco	Sweden
Bahrain	Iceland	Netherlands	Switzerland
Belgium	Ireland	New Zealand	United Arab Emirates
Brunei Darussalam	Italy	Norway	United Kingdom of Great
Canada	Japan	Qatar	Britain and Northern Ireland
Denmark	K uwait	\mathbf{R} epublic of Korea	United States of America
Finland	Liechtenstein	San Marino	United States of America
Bahamas	Greece	en 19,000 € and ; Oman	S lovakia
B ulgaria	Hungary	P anama	Slovenia
Chile	Israel	Poland	S pain
Croatia	Kazakhstan		
		Portugal Romania	Trinidad and Tobago
Cyprus	Latvia	R omania	Türkiye
Czech Republic	Lithuania	Russian Federation	Uruguay
Estonia	Malaysia	Seychelles	
		en 6,500 € and 19	
Albania	Dominica	Jordan	S aint Kitts and Nevis
Algeria	Dominican Republic	Lao People's Democratic Republic	
Antigua and Barbuda	Ecuador	Lebanon	S aint Vincent and the
Argentina	Egypt	Maldives	Grenadines
Armenia	El Salvador	M auritius	S erbia
Azerbaijan	Equatorial Guinea	Mexico	South Africa
Barbados	Eswatini	M ongolia	S ri Lanka
Belarus	Fiji	Montenegro	Suriname
Bhutan	Gabon	Morocco	Syrian Arab Republic
Bolivia (Plurinational State of)	Georgia	Namibia	Thailand
B osnia and Herzegovina	Grenada	Nauru	Tunisia
B otswana	Guatemala	North Macedonia	Turkmenistan
Brazil	Guyana	Palau	Ukraine
China	Indonesia	P araguay	Uzbekistan
Colombia	Iran (Islamic Republic of)	P eru	Viet Nam
Costa Rica	Iraq	P hilippines	Viet Maili
Cuba	Jamaica	R epublic of Moldova	
		•	·
	Democratic People's	en €3,000 and €6 Mauritania	S ao Tome and Príncipe
Angola Bangladash			
Bangladesh	Republic of Korea		Senegal
Belize	D jibouti	Myanmar	Sudan
Benin	Ghana	Nepal	Tajikistan
Cabo Verde (Republic of)	Honduras	Nicaragua	Tonga
Cambodia	India	Nigeria	Tuvalu
Cameroon	Kenya	Pakistan	Venezuela (Bolivarian
Congo	Kyrgystan	P alestine	Republic of)
C ôte d'Ivoire	Libya	P apua New Guinea	
	Marshall Islands	Samoa	
	P lower than €3,	000	
Afghanistan	Gambia (Republic of The)	Mali	Togo
B urkina Faso	Guinea	M ozambique	Uganda
Burundi	Guinea-Bissau	Niger	United Republic of Tanzania
Central African Republic	Haiti	Rwanda	Vanuatu
Chad	Kiribati	Sierra Leone	Yemen
Comoros	Lesotho	Solomon Islands	Zambia
Democratic Republic of the Congo		S omalia	Zimbabwe
Eritrea	Madagascar	South Sudan	
	Madagascar Malawi	Timor-Leste	
Ethiopia			-
		e Lasson 75012 Paris Franc	
Tel.: +33 (0)1 47 34 05 00	Email: membership@ico	om.museum Website: http:	<u>s://icom.museum</u> - 3



CALL FOR MEMBERSHIP DUES 2025

Alphabetical classification per countries

A

Afghanistan - 5 Albania - 3 Algeria - 3 Andorra - 1 Angola - 4 Antigua and Barbuda - 3 Argentina - 3 Armenia - 3 Australia - 1 Austria - 1 Azerbaijan - 3

B

Bahamas - 2 Bahrain - 1 **B**angladesh - 4 Barbados - 3 Belarus - 3 Belgium - 1 Belize - 4 Benin - 4 Bhutan - 3 Bolivia (Plurinational State of) - 3 Bosnia and Herzegovina - 3 Botswana - 3 Brazil - 3 Brunei Darussalam - 1 Bulgaria - 2 Burkina Faso - 5 Burundi - 5

C

Cabo Verde (Republic of) - 4 Cambodia - 4 Cameroon - 4 Canada - 1 Central African Republic - 5 Chad - 5 Chile - 2 China - 3 Colombia - 3 Comoros - 5 Congo - 4 Costa Rica - 3 Côte d'Ivoire - 4 Croatia - 2 Cuba - 3 Cyprus - 2 Czech Republic - 2

D

Democratic People's Republic of Korea - 4 Democratic Republic of the Congo - 5 Denmark - 1 Djibouti - 4 Dominica - 3 Dominican Republic - 3

E

Ecuador - 3 Egypt - 3 El Salvador - 3 Equatorial Guinea - 3 Eritrea - 5 Estonia - 2 Eswatini - 3 Ethiopia - 5

F

Fiji - 3 Finland - 1 France - 1

G

Gabon - 3 Gambia (Republic of The) - 5 Georgia - 3 Germany - 1 Ghana - 4 Greece - 2 Grenada - 3 Guatemala - 3 Guinea - 5 Guinea-Bissau - 5 Guyana - 3

Η

Haiti - 5 *Holy See - 1* Honduras - 4 Hungary - 2

Ι

Iceland - 1 India - 4 Indonesia - 3 Iran (Islamic Republic of) - 3 Iraq - 3 Ireland - 1 Israel - 2 Italy - 1

J

Jamaica - 3 Japan - 1 Jordan - 3

K

Kazakhstan - 2 Kenya - 4 Kiribati - 5 Kuwait - 1 Kyrgystan - 4

L

Lao People's Democratic Republic-3 Latvia - 2 Lebanon - 3 Lesotho - 5 Liberia - 5 Libya - 4 Liechtenstein - 1 Lithuania - 2 Luxembourg - 1

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ICON international council of museums

CALL FOR MEMBERSHIP DUES 2025

M

Madagascar - 5 Malawi - 5 Malaysia - 2 Maldives - 3 Mali - 5 Malta - 1 Marshall Islands - 4 Mauritania - 4 Mauritius - 3 Mexico - 3 Micronesia (Federated States of)-4 Monaco - 1 Mongolia - 3 Montenegro - 3 Morocco - 3 Mozambique - 5 Myanmar - 4

N

Namibia - 3 Nauru - 3 Nepal - 4 Netherlands - 1 New Zealand - 1 Nicaragua - 4 Niger - 5 Nigeria - 4 North Macedonia - 3 Norway - 1

0

Oman - 2

P

Pakistan - 4 Palau - 3 Palestine - 4 Panama - 2 Papua New Guinea - 4 Paraguay - 3 Peru - 3 Philippines - 3 Poland - 2 Portugal - 2

Q

Qatar - 1

R

Republic of Korea - 1 Republic of Moldova - 3 Romania - 2 Russian Federation - 2 Rwanda - 5

S

Saint Kitts and Nevis - 3 Saint Lucia - 3 Saint Vincent and the Grenadines - 3 Samoa - 4 San Marino - 1 Sao Tome and Príncipe - 4 Saudi Arabia - 1 Senegal - 4 Serbia - 3 Seychelles - 2 Sierra Leone - 5 Singapore - 1 Slovakia - 2 Slovenia - 2 Solomon Islands - 5 Somalia - 5 South Africa - 3 South Sudan - 5 Spain - 2 Sri Lanka - 3 Sudan - 4 Suriname - 3 Sweden - 1 Switzerland - 1 Syrian Arab Republic - 3

T

Tajikistan - 4 Thailand - 3 Timor-Leste - 5 Togo - 5 Tonga - 4 Trinidad and Tobago - 2 Tunisia - 3 Türkiye - 2 Turkmenistan - 3 Tuvalu - 4

U

Uganda - 5 Ukraine - 3 United Arab Emirates - 1 United Kingdom of Great Britain and Northern Ireland - 1 United Republic of Tanzania - 5 United States of America - 1 Uruguay - 2 Uzbekistan - 3

V

Vanuatu - 5 Venezuela (Bolivarian Republic of)-4 Viet Nam - 3

Y

Yemen - 5

Z

Zambia - 5 Zimbabwe - 5



STATUTORY AND REGULATORY RULES AND PROCEDURES

1. LEGAL STATUS AND RELATIONSHIP WITH ICOM

The statutory and regulatory texts of ICOM define precisely the legal status of a National Committee, which shall be constituted as <u>a separate legal entity</u> (*ICOM Statutes*, Article 14) and shall adopt its own rules in compliance with the *ICOM Statutes*, the *ICOM Internal Rules* and the *ICOM Code of Ethics for Museums* (*ICOM Internal Rules*, Article 6.2).

As ICOM is a **<u>not-for-profit entity</u>**, the National Committees – representing the ICOM's interests at the national level – must comply with ICOM's values, missions and objectives. National Committees shall thus adopt the status of a not-for-profit entity.

Each National Committee shall contribute to the **<u>realisation of ICOM's programmes</u>** and ensure the management of ICOM's interests within its State of establishment (*ICOM Internal Rules*, Article 6).

2. BANK ACCOUNT

All money received by the National Committee shall be deposited in <u>a bank account established for</u> <u>this purpose</u> and all payments made on behalf of the National Committee shall be made from that bank account, as a National Committee of ICOM is an independent legal entity. Therefore, a National Committee shall not use a private bank account (e.g. held by the Chair, Treasurer or any other individual) to receive membership dues or to transfer them to the ICOM's bank account.

3. MEMBERSHIP FEE RATES

Article 5 - Section 1 of the *ICOM Statutes* states that "*each Individual, Institutional, Student and Supporting Member of ICOM shall pay an annual membership fee at a rate recommended by the Executive Board and approved by the General Assembly*". These annual membership fees must be paid in **Euro** (EUR) by the National Committee and transferred to the ICOM's bank account.

In addition to the annual subscription recommended by the Executive Board and approved by the General Assembly, the National Committee may decide to impose **<u>a surcharge</u>** that must be clearly identified as such, and used to support the functioning and operations of the National Committee. This surcharge may also be used by the National Committee to cover the bank charges related to the transfer of membership dues to the ICOM Secretariat, in particular in case of fluctuations in the exchange rate.

3. PERIOD COVERED BY THE MEMBERSHIP FEES

The membership is annual and covers the calendar year in question, i.e. <u>from 1 January to 31</u> <u>December</u> (Article 5 – Section 2 of the *ICOM Statutes*). Unless members specify otherwise, all membership dues received after 30 September of the current year shall cover the membership fees for the following year.

4. ANNUAL STICKERS

Each year, upon receipt of the amount notified to an existing member, the National Committee shall provide the concerned member with a <u>(1) sticker bearing the current year</u> to be physically placed on the ICOM card, thus <u>indicating that the membership fees for the current year have been duly paid</u>.

The 2025 stickers will be available from 1 October 2024 upon request, by filling out the attached form and sending it to the Membership Department **<u>before 31 December 2024</u>**, along with (**i**) any unused 2024 stickers, and (**ii**) any outstanding membership dues.

CALL FOR MEMBERSHIP DUES 2025

In line with ICOM's accounting standards and practice, the ICOM Secretariat will ensure that the number of stickers distributed to the National Committee corresponds to the current number of members up to date with their membership dues. Therefore, the 2025 stickers will be sent to the National Committee <u>only</u> **upon receipt of any and all outstanding 2024 stickers by the ICOM Secretariat**.

5. COLLECTING AND TRANSFER OF MEMBERSHIP DUES

In accordance with the *ICOM Statutes* and the *Internal Rules*:

- Article 14 of the ICOM Statutes, "A National Committee [...] is responsible for the management of its Members (including, but not limited to: the collection and transfer to ICOM of membership fees, the transmission of information to International Committees)...".
- Article 5 Section 3 of the ICOM Statutes, "National Committees shall be responsible for collecting membership fees from their Members and remitting them to ICOM before the deadline set in the call for membership fees sent by ICOM".
- Article 4 Section 2 of the ICOM Statutes, "National Committees shall [...] forward [...] the annual membership fees [...] to the ICOM Secretariat as soon as possible".
- Article 6.1 of the ICOM Internal Rules, "A National Committee shall be a primary channel of communication between the members and ICOM headquarters, and shall in particular be responsible for: [...] the collecting of annual subscriptions on behalf of ICOM and their transmission to the Secretariat".
- Article 2.1.1.1 of the ICOM Financial Regulations (Methods of transferring funds) of the ICOM Financial Guidelines, "ICOM membership dues are transferred to the ICOM Secretariat via the National Committees [...]".

In light of the above, the <u>collection and effective transfer of the annual membership fees</u> by the National Committees to the ICOM Secretariat is an <u>obligation of each National Committee under</u> <u>the ICOM statutory and regulatory texts</u>.

As a result, ICOM members must pay their annual membership dues <u>to the National Committee</u> (if one (1) exists), and not directly to the ICOM Secretariat.

6. TRANSFER OF MEMBERSHIP DUES TO THE ICOM SECRETARIAT

≻ <u>When?</u>

According to the *ICOM Statutes* (Article 5 – Section 3), "National Committees shall be responsible for collecting membership fees from their Members and remitting them to *ICOM* before the deadline set in the call for membership fees sent by *ICOM*", i.e. **no later than 1 April 2025**.

It is imperative for National Committees to adhere to this deadline to ensure the <u>effective functioning</u> <u>and governance of the organisation</u>, as membership dues constitute ICOM's primary source of income. Additionally, delays in transferring membership dues directly affect the work of ICOM International Committees, making it challenging to determine their membership and identify the voting members, as updated member lists cannot be provided promptly.

In order to meet this deadline, National Committees must collect the membership dues during the last quarter of 2024, i.e. **from October to December 2024**.

To whom?

All membership dues shall be transferred <u>to the ICOM Secretariat in a single (1) payment</u>, <u>together with the paid-up members list</u>.

If, under exceptional circumstances, a National Committee has to transfer the membership dues in two (2) payments, it shall immediately inform the ICOM Secretariat accordingly.



≻ <u>How?</u>

The payment procedures must adhere to (i) the national laws and regulations of the country of establishment of the National Committee, (ii) international standards, and (iii) the statutory and regulatory texts of the organisation.

Accordingly, membership dues must be transferred to the ICOM Secretariat **by bank transfer**, from the bank account opened and maintained in the National Committee's name to ICOM's bank account. This secure and traceable payment method ensures complete transparency of the financial flows within the organisation, thereby preventing any potential for money laundering.

When transferring the membership dues, each National Committee must provide the ICOM Secretariat with the following information:

- bank references (in case of a bank transfer) and object of payment,
- list of members for whom the payment was made (i.e., the *paid-up members list* - please complete the attached template Excel file, included as an Annex).

Membership dues are to be paid to the ICOM Secretariat in <u>EUR</u> by <u>bank transfer to the ICOM's bank</u> <u>account</u>, as follows:

Bank Name: SOCIÉTÉ GÉNÉRALE Account Holder Name: ICOM Swift Code: SOGEFRPP Bank Address: 50, Rue D'Anjou - 75008 Paris (France) IBAN: FR76 3000 3016 7800 0500 0762 443

When paying by bank transfer, each National Committee shall ensure that the amount sent is sufficient to cover potential **bank handling charges**, and that full details of the payment, including **the name of the National Committee**, is mentioned on the bank transfer order.

7. SUSPENSION OF RIGHTS

Membership fees become due on 1 January of each year, and are payable to the National Committee no later than 1 April of each year. National Committees must notify the ICOM Secretariat of any members who have not paid by the deadline. **These members may be denied their membership privileges** and shall not be allowed to participate in their National Committee's and ICOM's activities. Additionally, they will be ineligible to seek election or vote on any matter before the National Committee and/or any ICOM organ until the membership fees are paid.

8. ICOM SOLIDARITY FUND

The ICOM Solidarity Fund is an account which consists of the <u>total surplus from financial transfers of</u> <u>membership dues at the end of the year</u>. It was established in response to the increasing challenges and difficulties some National Committees may face in transferring their membership dues to the ICOM Secretariat.

Each National Committee is kindly invited to contribute, on a voluntary basis, to the ICOM Solidarity Fund, depending on its financial resources and capacity, through a voluntary overpayment of its membership dues. This contribution aims to support the National Committees in need. For more details, please refer to the *Guidelines to support ICOM National Committees having difficulties transferring their annual membership fees to the Secretariat*, included as an **Annex**.

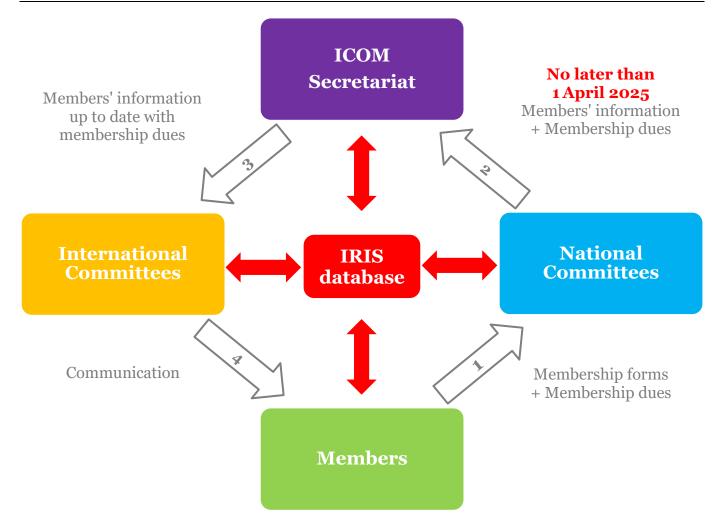


STEPS OF THE MEMBERSHIP PROCESS

1. SENDING OF STICKERS AND TRANSFER OF MEMBERSHIP DUES



2. MEMBERSHIP MANAGEMENT



DEFINITION OF STATUTORY TERMS

Annual Membership Fee

"Each Individual, Institutional, Student and Supporting Member of ICOM shall pay an annual membership fee at a rate recommended by the Executive Board and approved by the General Assembly" (ICOM Statutes, Article 5 – Section 1).

Member in Good Standing

"An ICOM Member in good standing is a person or an institution whose application for membership to ICOM has been accepted under the conditions defined within the scope of Article 4, Section 2 of these Statutes, and who has paid the full annual membership fee by the deadline set by the Executive Board in the call for membership fees for the current year" (ICOM Statutes, Article 3 – Section 4).

Membership

"Membership shall be open to Museums, Institutions recognised by ICOM and Museum Professionals, under the criteria and conditions laid down in the ICOM Statutes, ICOM Internal Rules and the ICOM Code of Ethics for Museums" (ICOM Statutes, Article 4 – Section 1).

Categories of Membership

- i. <u>"Individual Members</u>: Museum professionals, as defined in Article 3, Section 3, still working or retired, or other persons, as defined in Article 4, Section 1, shall be eligible to become Individual Members.
- ii. <u>Institutional Members</u>: Museums or other institutions that comply with the definition of a Museum as defined in Article 3.
- iii. <u>Student members</u>: Persons enrolled in museum-related academic programmes may be proposed for admission into this category of membership by a National Committee.
- *iv.* <u>Honorary Members</u>: Persons who have rendered exceptional services to the international museum community or to ICOM. All former elected ICOM Presidents are deemed Honorary Members.
- v. <u>Supporting members</u>: Persons or institutions providing substantial assistance to ICOM both financially and otherwise, due to an interest in museums and the international cooperation between museums.

No category of ICOM membership other than those described in the Statutes shall be deemed valid or applicable by ICOM at any level, and the Internal Rules may provide further details on the persons and institutions that may fall into the above categories" (ICOM Statutes, Article 4 – Section 3).

National Committee

"A National Committee is a body of ICOM constituted as a separate legal entity, composed of a minimum of eight (8) ICOM Members, and authorised by the Executive Board to represent the interests of ICOM, museums and the museum profession in a given State. It organises the activities of ICOM in that State and is responsible for the management of its Members (including, but not limited to: the collection and transfer to ICOM of membership fees, the transmission of information to International Committees). ICOM's Internal Rules set out the conditions for the structure and functioning of these National Committees and detail their missions" (ICOM Statutes, Article 14).

State

"For the purpose of establishing National Committees, a State is defined as a sovereign country that is a member of the United Nations or any of its Specialised Agencies, or is a party to the Statute of the International Court of Justice" (ICOM Statutes, Article 3 - Section 5).

The list of the UN Member States is available by clicking <u>here</u>.

The list of the UN Specialised Agencies and their respective membership is available by clicking here.

All Member States of the UN are party to the Statutes of the International Court of Justice.



CALL FOR MEMBERSHIP DUES 2025

ANNEXES

- 2024 unused sticker return and 2025 sticker request form (Excel file)
- <u>Template for transferring data of members in good standing (Excel file)</u>
- <u>Template for transferring data of new members, individual and institutional (Excel file)</u>
- <u>Guidelines to support ICOM National Committees having difficulties transferring their annual membership fees</u> <u>to the Secretariat</u>