

**DECISIONS OF THE 174<sup>th</sup> SESSION  
OF THE ICOM EXECUTIVE BOARD**

**Monday 2 and Tuesday 3 December 2024,  
Online**

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**Monday 2 December 2024, online**

**Present:**

1. Emma Nardi (Italy), President
2. Terry Simioti Nyambe (Zambia), Vice-President
3. Inkyung Chang (Republic of Korea), Vice-President
4. Carina Jaatinen (Finland), Treasurer
5. Marilia Bonas (Brazil)
6. Rachelle Doucet (Haïti)
7. Tayeebeh Golnaz Golsabahi (Iran)
8. Ahmed Mohammed (United Arab Emirates)
9. Luís Raposo (Portugal)
10. Steph Scholten (United Kingdom)
11. Kaja Sirok (Slovenia)
12. Jody Steiger (Costa Rica)
13. Deborah Tout-Smith (Australia)
14. Karin Weil González (Chile)
15. Feng Zhao (China)

**Apologies:**

Antonio Rodriguez (USA), Chair of the Advisory Council, ex-officio member of the Executive Board and sent his apologies.

15 of 16 members of the ICOM Executive Board attended the 174<sup>th</sup> Session on 2 December 2024. The quorum of participation was thus reached, in accordance with Article 11 – Section 4 of the ICOM Statutes.

**In attendance**

Alec Coles, Chair of FIREC, (Item 6 only)

**ICOM Secretariat:**

Medea S. Ekner, Director General

Jennifer Keane, Head of Executive Affairs (Recording Secretary)

Marta Cagnin, Executive Coordinator (Back-up Recording Secretary)

Valentine Molineau, Principal Legal Advisor (Items 4 and 6 only)

Marine Walon, International Committees Coordinator (Item 4 only)

Florian Courty, Head of Finance (Item 6 only)

The meeting began at 14:00 (CET).

## **ITEM 0. OPENING REMARKS**

### **Decision 0. Opening Remarks**

The Executive Board,

thanks the President for her engagement on behalf of ICOM.

## **ITEM 1. APPROVAL OF THE AGENDA<sup>1</sup>**

### **Decision 1. Adoption of the Agenda**

The Executive Board,

decides to adopt the agenda.

## **ITEM 2. MINUTES OF THE 173<sup>rd</sup> SESSION OF THE ICOM EXECUTIVE BOARD ON 25 AND 26 SEPTEMBER 2024**

### **Decision 2. Minutes of the 173<sup>rd</sup> Session of the ICOM Executive Board on 25 and 26 September 2024**

The Executive Board,

approves the minutes of the 173<sup>rd</sup> Session of the ICOM Executive Board on 25 and 26 September 2024, with an amendment to the wording of decision 5.1.1.

## **ITEM 3. FOLLOW UP ON THE DECISIONS OF THE EXECUTIVE BOARD**

### **Decision 3. Follow up on the decisions of the Executive Board**

The Executive Board,

takes note that the decisions of the meetings of the 173<sup>rd</sup> Session of the Executive Board on 25 and 26 September 2024 have now been implemented or are in progress;

and

thanks the Executive Board Members and the Secretariat and the Executive Affairs Department for their work to follow up on the decisions with the Secretariat.

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<sup>1</sup> Annex 1: Agenda of the 174<sup>th</sup> Session of the ICOM Executive Board sent on 18 November 2024, with final version published on Agora on 28 November 2024.

**Decision 3.1 Update on the publication of the Naples and Lisbon conferences**

The Executive Board,

congratulates the President and the members of the publications sub-group, Deborah Tout-Smith and Jody Steiger on the successful publication of the proceedings of the Naples conference;

and

thanks the publications sub-group for their continuing work on the proceedings of the Lisbon conference.

**ITEM 4. INTERNATIONAL COMMITTEES**

**4.1 Review and ratification of the delegations of authority granted by the President in 2024 to International Committees or Regional Alliance Chairs**

**Decision 4.1 Review and ratification of the delegations of authority granted by the President in 2024 to International Committees or Regional Alliance Chairs**

The Executive Board,

takes note and acknowledges the delegations of authority granted by the ICOM President to the Chairs of fifteen (15) International Committees and one (1) Regional Alliance, from 1 January 2024 to 19 November 2024.

**4.2 Requests for International Committee name changes**

The Executive Board requested a list of the names of all the International Committees and decided that this item should be postponed until Tuesday 3 December 2024.

**4.3 Request to create an International Committee on Museum Storage**

**Decision 4.3 Request to create an International Committee on Museum Storage**

The Executive Board

decides to create a new International Committee - ICOM STORAGE, whose full name is, in the three official languages:

- International Committee on Collections in Storage
- Comité international sur les collections en réserve
- Comité internacional sobre las colecciones almacenadas

in accordance with the ICOM Statutes (article 16) and the ICOM Internal Rules (article 7.3).

**ITEM 5. ICOM STATUTORY MEETINGS 2024/2025**

The Executive Board decided to postpone Item 5 until Tuesday 3 December 2024.

## ITEM 6. FINANCE

### **6.1 Revised budget for 2024**

#### **Decision 6.1 Revised budget for 2024**

The Executive Board,

takes note of the update on the revised budget for 2024.

### **6.2 Initial Budget for 2025**

#### **Decision 6.2 Initial Budget for 2025**

The Executive Board,

approves the Initial Budget for 2025;

and

thanks the Treasurer, FIREC and the Finance Team for their hard work.

### **6.3 Funding requests from Standing Committees and Working Groups**

#### **Decision 6.3 Funding requests from Standing Committees and Working Groups**

The Executive Board,

asks the Bureau to consider ETHCOM's request for funding of €36,000 in 2025 for activities related to the revision of the Code of Ethics and take a decision;

and

requests that the Working Group on Decolonisation provides more detailed information about how the funds requested for activities in 2025 will be spent and resubmits this document to the Bureau for their consideration and decision;

and

decides to redirect the request from the Co-Chairs of the Working Group on National Committees and the Chair of the Working Group on the Future of International Committees for €6,150 and the request from the Co-Chairs of the Strategic Plan Committee for €5,300 for funding to travel to the General Conference in Dubai in November 2025 and asks them to apply to SAREC for a travel grant instead.

### **6.4 ICOM Financial Regulations**

#### **Decision 6.4 ICOM Financial Regulations**

The Executive Board,

takes note of the report and of the revised ICOM Financial Regulations prepared jointly by the Membership Department, the Finance Department and the Legal Affairs Section,  
thanks the Secretariat for its work on the matter,  
and  
decides to approve and adopt the ICOM Financial Regulations as amended.

## **ITEM 7. UPDATE ON THE ICOM SECRETARIAT**

The Executive Board agreed to go into a closed session with the Director General. The Head of Executive Affairs, Jennifer Keane and the Executive Coordinator, Marta Cagnin, left the meeting.

### **7.1.1 Operational Report 2024**

#### **Decision 7.1.1 Operational Report 2024**

The Executive Board,  
takes note of the report from the Director General on the results of the Operational Plan 2024  
and  
thanks the Director General and the Secretariat for the work that they have done in 2024.

### **7.1.2 Operational Plan 2025**

#### **Decision 7.1.2 Operational Plan 2025**

The Executive Board,  
takes note of the Operational Plan for 2025, as prepared by the Director General and the Secretariat,  
and  
thanks the Director General for her work on this matter.

### **7.2 Progress Report on the updated organigramme for the ICOM Secretariat**

#### **Decision 7.2 Progress Report on the updated organigramme for the ICOM Secretariat**

The Executive Board,  
takes note of the report from the Director General on the implementation of the updated organigramme for the ICOM Secretariat.

The Executive Board agreed to postpone the update from the Membership Department until Tuesday 3 December.

**Tuesday 3 December 2024, online**

**Present:**

1. Emma Nardi (Italy), President
2. Inkyung Chang (Republic of Korea), Vice-President
3. Carina Jaatinen (Finland), Treasurer
4. Feng Zhao (China) (until 16:00)
5. Marilia Bonas (Brazil)
6. Rachelle Doucet (Haïti)
7. Kaja Sirok (Slovenia) (from 14:00 to 16:00)
8. Tayeebeh Golnaz Golsabahi (Iran)
9. Ahmed Mohammed (United Arab Emirates)
10. Steph Scholten (United Kingdom)
11. Deborah Tout-Smith (Australia)
12. Luís Raposo (Portugal)
13. Jody Steiger (Costa Rica)
14. Karin Weil González (Chile) (after 14:00)
15. Antonio Rodriguez (USA), Chair of the Advisory Council, ex-officio member of the Executive Board.

**Apologies:**

Terry Simioti Nyambe (Zambia), Vice-President sent his apologies.

15 of 16 members of the ICOM Executive Board attended the 174<sup>th</sup> Session on 3 December 2024. The quorum of participation was thus reached, in accordance with Article 11 – Section 4 of the ICOM Statutes.

**In attendance**

**ICOM Secretariat:**

Medea S. Ekner, Director General  
Jennifer Keane, Head of Executive Affairs (Recording Secretary)  
Marta Cagnin, Executive Coordinator (Back-up Recording Secretary)  
Marine Walon, International Committees Coordinator (Item 4 only)  
Valentine Molineau, Principal Legal Advisor (Item 7.3 only)  
Benjamin Granjon, Head of Membership (Item 7.3 only)  
Marion Torterat, Legal Coordinator (Item 5.1 only)  
Francesca Pollicini, Head of Impact and Innovation (Item 8 only)

The meeting began at 13:00 (CET).

## 4.2 Requests for International Committee name changes

### **Decision 4.2 Requests for International Committee name changes**

The Executive Board,

takes note and approves the following changes of acronyms and names:

- ICEE to **ICOM EXHIBITIONS**
- ICOM-CC to **ICOM CONSERVATION**
- ICMS to **ICOM SECURITY**
- CIMCIM to **ICOM MUSIC**
- CIDOC to **ICOM DOCUMENTATION**
- MPR to **ICOM COMMS**
- The full name of MPR from International Committee for Marketing and Public Relations to
  - **International Committee for communications, marketing, and audience engagement,**
  - **Comité international pour la communication, le marketing et la participation du public**
  - **Comité internacional de Comunicación, Marketing y Participación del Público**
- ICDAD to **ICOM DESIGN**
- The full name ICDAD from International Committee for Museums and Collections of Decorative Arts and Design to
  - **International Committee for Decorative Arts and Design**
  - **Comité international des arts décoratifs et du design**
  - **Comité internacional de Artes Decorativas y Diseño**

recalls that these ICs will have to update their By-Laws with the new acronym/name in 2025, and

asks the Communication department to provide the new logos to the relevant International Committees in due time.



### **7.3.1 Follow up on National Committees - Critical Challenges for Membership and Secretariat**

#### **Decision 7.3.1 Follow up on National Committees - Critical Challenges for Membership and Secretariat**

##### **ICOM Russia**

The Executive Board,

decides to pursue the consultation with ICOM Russia,

and

asks the Secretariat to prepare and publish a statement recommending caution when travelling to disputed territories and/or places engaging in conflict.

The Executive Board

thinks the Membership Care Unit for their extended work on the update on National Committees and critical challenges,

and

asks the Secretariat to follow up on the National Committees and the critical challenges for Membership and Secretariat and to report about the progress made at the next meeting,

and

decides that ICOM Haiti (category 5) will benefit from the ICOM Solidarity Fund as referred into the Guidelines to support ICOM National Committees having difficulties transferring their annual membership fees to the Secretariat, to cover the 2024 and 2025 membership fees,

and

takes note that ICOM Haiti is committed to holding elections on 20 December 2024, for the renewal of the Board of the National Committee,

and

asks the next Board of ICOM Haiti to communicate the results of the upcoming elections as soon as possible;

and

decides not to cover the costs related to the currency devaluation concerning the membership fees still to be transferred by ICOM Sweden (currently 102,000 SEK = EUR 9,021), in accordance with the Guidelines to support ICOM National Committees having difficulties transferring their annual membership fees to the Secretariat,

and

asks the Secretariat to draft a letter to be sent by the ICOM President for the attention of the former Chair of ICOM Niger informing him that his re-election would not be compliant with ICOM statutes and internal rules,

and

acknowledges that a National Committee for Palestine may be established in accordance with the ICOM Statutes once the minimum membership requirements are met.

### **7.3.1.2 Request to recognize the World Federation of Friends of Museums (WFFM) as an Affiliated Organisation of ICOM**

#### **Decision 7.3.1.2 Request to recognize the World Federation of Friends of Museums (WFFM) as an Affiliated Organisation of ICOM**

The Executive Board

decides to recognize the World Federation of Friends of Museums (WFFM) as an Affiliated Organisation of ICOM, in accordance with the *ICOM Statutes* (article 18) and the *ICOM Internal Rules* (article 9).

### **7.3.3. Honorary Membership**

#### **Decision 7.3.3. Honorary Membership**

[REDACTED]

### **7.3.4. Membership applications without a National Committee**

#### **Decision 7.3.4. Membership applications without a National Committee**

The ICOM Executive Board

decides to accept thirteen (13) membership applications from a territory or a country without a National Committee, in accordance with the *ICOM Internal Rules* (article 2.4).

## **ITEM 5. ICOM STATUTORY MEETINGS 2024/2025**

### **5.1 Appointment of the Resolutions Committee 2025**

#### **Decision 5.1 Appointment of the Resolutions Committee 2025**

The Executive Board,

thanks the Secretariat for their hard work;

and

appoints the following members as members of the Resolutions Committee, in accordance with the appointment criteria set out in the mandate for the Resolutions Committee as approved at the 173<sup>rd</sup> Session of the ICOM Executive and the nomination process adopted:

- Penelope THEOLOGI-GOUTI, ICOM Greece, as Chair of the Resolutions Committee
- Agathe SANON, ICOM Burkina Faso
- Marco Antonio, CHAVEZ AGUAY, ICOM Mexico
- Omar IDTNAINE, ICOM Morocco
- Gaoli LIU, ICOM Japan
- Astghik MARABYAN, ICOM Armenia
- Ghanooni, MOHSEN, ICOM Iran
- Zahida QUADRI, ICOM Pakistan
- Mark SWINEY, ICOM USA
- Laura ZANI, ICOM Switzerland
  
- Emma Nardi, ICOM President (*ex officio*)
- Medea Ekner, ICOM Director General (*ex officio*)
- Inkyung Chang, Vice-President (*ex officio*)

and

encourages the Resolutions Committee to start their work as soon as possible, to report to the Executive Board upon request and to implement the Resolutions procedure (Annex II).

## **5.2 Report on the 97<sup>th</sup> Session of the ICOM Advisory Council on 7 November 2024**

### **Decision 5.2 Report on the 97<sup>th</sup> Session of the ICOM Advisory Council on 7 November 2024**

The Executive Board,

takes note of the update on the 97<sup>th</sup> Session of the Advisory Council.

## **5.3 Update on the implementation of the recommendations of the National and International Committees 2024**

### **Decision 5.3 Update on the implementation of the recommendations of the National and International Committees 2024**

The Executive Board,

takes note of the draft responses prepared by the Spokespersons of the National and International Committees and the Secretariat to the Recommendations of the National and International Committees for 2024;

and

decides that the finalised responses to the Recommendations for 2024 should be sent to the Spokespersons and the Chairs of the National and International Committees, for their consideration.

## **ITEM 8. UPDATE ON THE ICOM GENERAL CONFERENCE 2025 AND 2028**

### **Decision 8. Expressions of Interest in hosting the 2028 ICOM General Conference**

The Executive Board

takes note of the Expression(s) of Interest received for hosting the 28<sup>th</sup> ICOM General Conference. The Executive Board is awaiting an additional report from the Secretariat after the second application stage, which will include the list of candidates who have submitted the full documentation for the assessment of eligibility for the 2028 ICOM General Conference.

## **ITEM 9. UPDATE ON THE ICOM ACADEMY**

### **Decision 9. Update on the ICOM Academy**

The Executive Board,

takes note of the update from the President on the ICOM Academy.

**ITEM 10. UPDATE FROM THE EXECUTIVE BOARD SUB-GROUP ON GOVERNANCE – EXECUTIVE BOARD SELF-EVALUATION**

**Decision 10. Update from the Executive Board Sub-group on Governance – Executive Board Self-Evaluation Action Plan**

The Executive Board,

takes note of the update on from the sub-group on governance on the recommendations from the Executive Board self –evaluation survey,

and

agrees that the sub-group should continue to work on the action plan and discuss the matter further at an *ad-hoc* meeting of the Executive Board in December 2024.

**ITEM 11. OPEN DISCUSSION**

**Decision 11. Open Discussion**

The Executive Board,

decides to hold:

- A bureau meeting as soon as possible to decide on the budget allocation requested by ETHCOM for the Revision of Code of Ethics
- An ad-hoc meeting in December 2024 to discuss the revision of the ICOM Code of Ethics and the Executive Board self-evaluation Action Plan.

**ITEM 12. NEXT SESSIONS OF THE ICOM EXECUTIVE BOARD**

**Item 12. Next sessions of the ICOM Executive Board**

The Executive Board, decides to hold the:

- 175<sup>th</sup> Session on Thursday 20 and Friday 21 March 2025 (online)
- 176<sup>th</sup> Session on Thursday 26 and Friday 27 June 2025 (in person in Paris)
- 177<sup>th</sup> Session on XX July 2025 (date TBC, online)
- 178<sup>th</sup> Session on Thursday 11 and Friday 12 September 2025 (online)
- 179<sup>th</sup> Session – Sunday 10 and Monday 11 November 2025 (in person, Dubai)

**ITEM 13. OTHER MATTERS**

**Item 13. ICOM US**

The Executive Board, having carefully reviewed the proposal submitted by ICOM US and acknowledging the effort that has been made,

understands the ICOM US National Committee's difficult situation,

however,

asks that the repayment of all outstanding fees from previous years be made within a five-year period.

The President closed the meeting at 16:40.

**ICOM EXECUTIVE BOARD MEETING  
174<sup>th</sup> SESSION**

**Date:** Monday 2 December 2024 from 14:00 to 17:00 and Tuesday 3 December 2024 from 13:00 to 16:00 (CET)

**Venue:** Online

**Chair:** Emma Nardi, ICOM President

**Agenda**

<b>Item No.</b>	<b>Agenda Item</b>	<b>Speaker(s)</b>
0	President's Opening Remarks	Emma Nardi
1	Approval of the Agenda	Emma Nardi
2	Minutes of the 173 <sup>rd</sup> Session of the ICOM Executive Board on 25 and 26 September 2024	Emma Nardi
3	Follow Up on the Decisions of the Executive Board	Emma Nardi
3.1	Update on the publication of the proceedings of the Naples and Lisbon conferences	Deborah Tout-Smith, Jody Steiger, Luís Raposo
4.	International Committees	Emma Nardi, Valentine Molineau, Marine Walon
4.1	Review and ratification of the delegations of authority granted by the President in 2024 to International Committees or Regional Alliances' Chairs	
4.2	Requests for name changes of International Committees	
4.3	Request to create an International Committee on Museum Storage	
5	ICOM Statutory Meetings 2024/2025	
5.1	Appointment of the Resolutions Committee 2025	Marion Torterat
5.2	Report on the 97 <sup>th</sup> Session of the ICOM Advisory Council on 7 November 2024	Antonio Rodríguez
5.3	Update on the implementation of the recommendations of the National and International Committees 2024	

6	Finance	Carina Jaatinen, Alec Coles, Florian Courty
6.1	Revised Budget for 2024	
6.2	Initial Budget for 2025	
6.3	Funding requests from Standing Committees and Working Groups	
6.4	ICOM Financial Regulations	
7	Update on the Secretariat	Medea Ekner
7.1.1	Operational Report 2024	
7.1.2	Operational Plan 2025	
7.2	Progress report on the updated organigramme for the ICOM Secretariat	
7.3	Membership	Benjamin Granjon, Valentine Molineau
7.3.1	Follow up on National Committees Critical challenges for Membership and Secretariat	
7.3.2	Honorary Members for 2025	
7.3.3	Membership applications without a National Committee or rejected by a National Committee	
8	Update on the ICOM General Conference 2025 and 2028	Medea Ekner; Francesca Pollicini; Simon Dufaur Head of Strategy, Innovation and Consulting and Jeroen van Liempd, Engagement, Associations and Communication Director with MCI Consulting (Benelux)
9	Update on the ICOM Academy	Emma Nardi, Kaja Sirok, Golnaz Golsabahi, Rachelle Doucet, Feng Zhao, Jody Steiger, Terry Nyambe and Francesca Pollicini
10	Update from the Executive Board Sub-Group on Governance – Executive Board Self-Evaluation Action Plan	Deborah Tout-Smith, Jody Steiger, Luís Raposo, Inkyung Chang, Steph Scholten, Rachelle Doucet, Karin Weil Gonzalez
11	Open Discussion	EB members
12	Next session of the ICOM Executive Board	Emma Nardi
13	Other matters	Emma Nardi and EB members