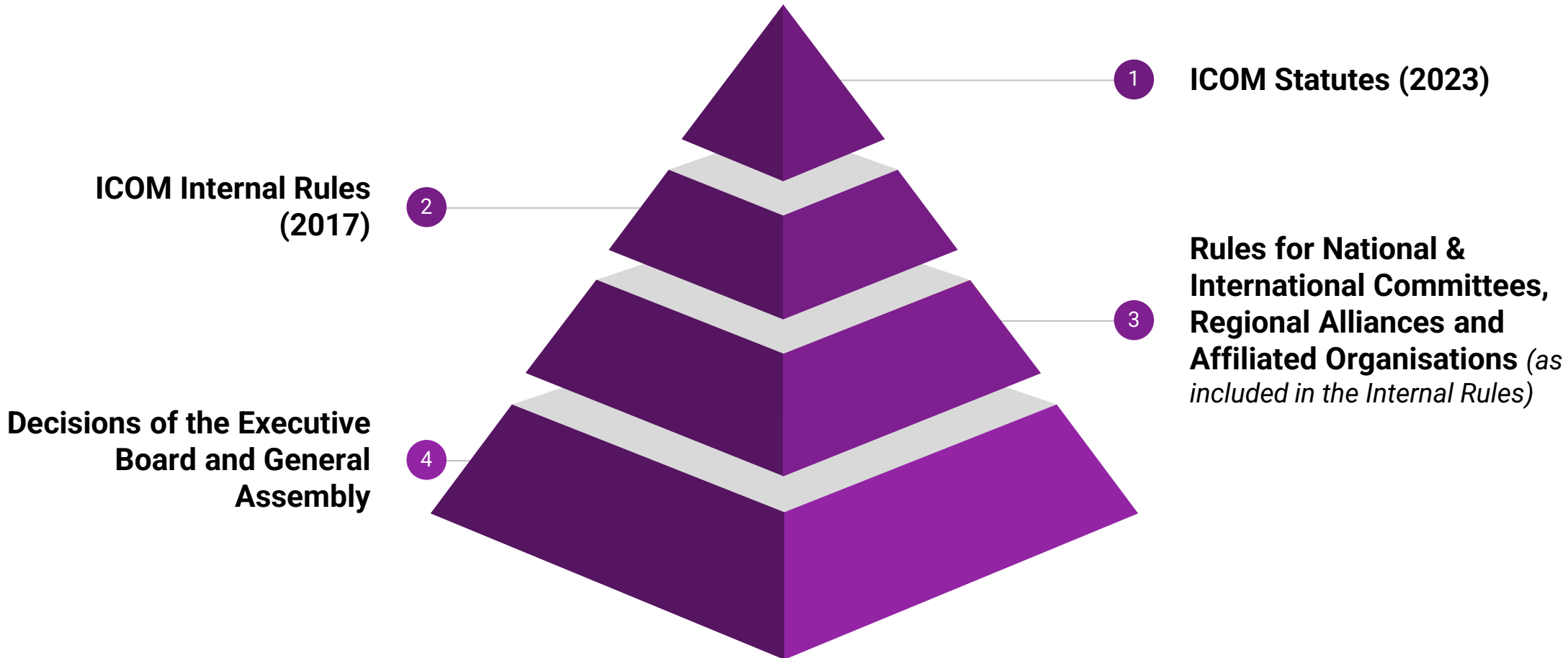




**Item 2 – Update from the Working  
Group on Statutes and Rules (WGSR)**

*Kate Seymour and Alexandre Chevalier, co-Chairs of the WGSR*





IN JUNE 2023, THE WGSR - UNDER THE AUTHORITY OF THE EXECUTIVE BOARD - PROPOSED **HARMONISED STATUTES** TO REMOVE IDENTIFIED INCONSISTENCIES

THE **REVISED STATUTES WERE ADOPTED** BY THE EGA ON 9 JUNE 2023, EMPHASISING THAT THIS REVISION WAS THE **FIRST STEP OF A BROADER REVIEW OF ICOM'S GOVERNANCE & STRUCTURE**

THE REVIEW PROCESS HIGHLIGHTED A **NUMBER OF STATUTORY ISSUES RAISED BY VARIOUS ICOM BODIES**. IT WAS DECIDED THAT SUCH ISSUES WOULD BE ADDRESSED FOLLOWING A **WIDE CONSULTATION WITH MEMBERS**

THE WGSR WILL CARRY OUT THIS **WIDE CONSULTATION OF ICOM MEMBERSHIP AND BODIES**

**MEMBERSHIP CONSULTATION ON  
ICOM STRUCTURE, GOVERNANCE &  
OPERATIONS**



**ICOM MEMBERSHIP CONSULTATION  
SUPPORTED BY AN EXTERNAL  
CONSULTANT TO DESIGN THE  
SURVEYS, COLLECT RESPONSES,  
AND ANALYSE THE DATA**





## Raul F. San Miguel

Founder of Boiling Ideas, Raúl is seasoned project manager, digital designer, and data analyst with extensive experience in creating, producing, and understanding cultural and academic projects, particularly in the digital realm. His holistic approach merges effectiveness with interdisciplinary methods, offering reflective creativity in design and thorough analysis in results presentation. With a postgraduate education in Social Anthropology (Ma) and Heritage Studies (PGCerts) and a rich background in creative and digital international projects, Raúl consistently develops unique participatory methodologies. His work fosters a harmonious relationship between technology and people, driving innovative project outcomes.



## Erika Krajcovicova

Erika brings a track record of 20 years in the field of customer, stakeholder and organisational research spanning diverse industries and domains – consumer, pharmaceutical, non-profit and international organisations. She has a broad experience in monitoring and evaluation of institutional programmes, helping organisations self-evaluate (stakeholder surveys, program evaluation...) and design logic models and strategies for organisational change.

Erika received a master's degree (Ma) in Sociology from the Complutense University in Madrid, and a master's in Public Policy degree (MPP) from Brandeis University in Boston, MA.

- Comprehensive review of documentation from previous consultations / feedback from ICOM stakeholders, and already executed changes in the Statutes.
- Analysis of the organisational structure / governance of ICOM, including comparative analysis with up to 3 other international NGO/non-profit organisations.
- Quantitative surveys for each consultation wave, using our expertise to design the right mix of question structures to effectively engage the ICOM stakeholders and allow both breadth and depth in collecting their point of view.
- Interviews and potentially guided group discussions with key stakeholders both to design better survey instruments and to complement & enrich the results of surveys.
- Quantitative and qualitative data analysis and production of effective reports, with the rigor required for this important endeavor as well as right level of detail to fulfil the consultation goals.
- With a keen understanding of the institution's diverse perspectives, our focus is on delivering results that authentically capture the polyphonic essence of ICOM.

## TIMELINE 2025

**January -  
March 2025**

Preliminary interviews conducted by *Boiling Ideas* to design and finalise the first survey

**27 February  
2025**

Regional webinars

**30 April  
2025**

Launch of *Survey 1*

**23-24 June  
2025**

Presentation at the 98<sup>th</sup> Session of the Advisory Council

**Mid-July  
2025**

End of *Survey 1*

**Sept. 2025**

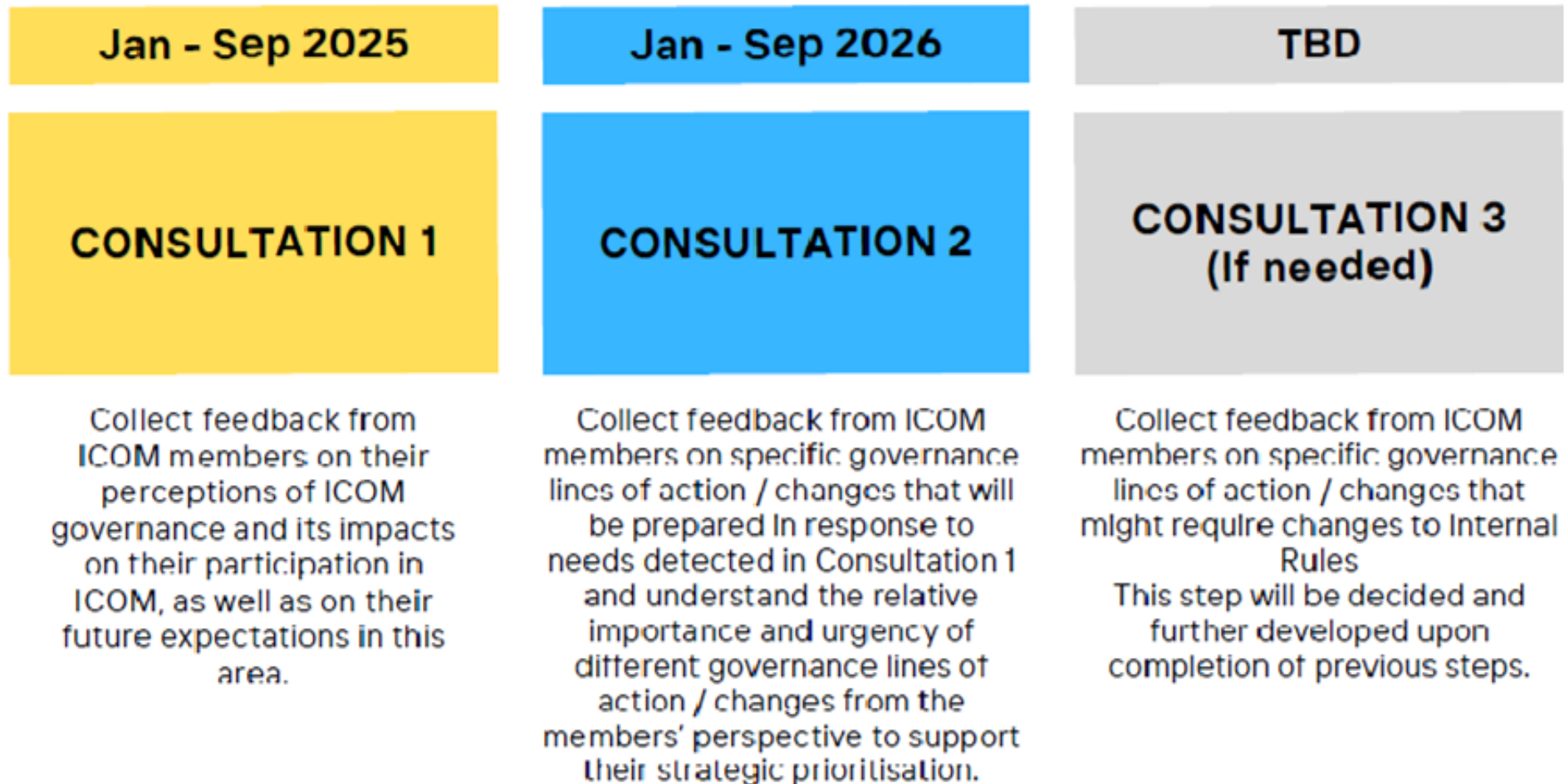
Presentation of a preliminary report to the Executive Board

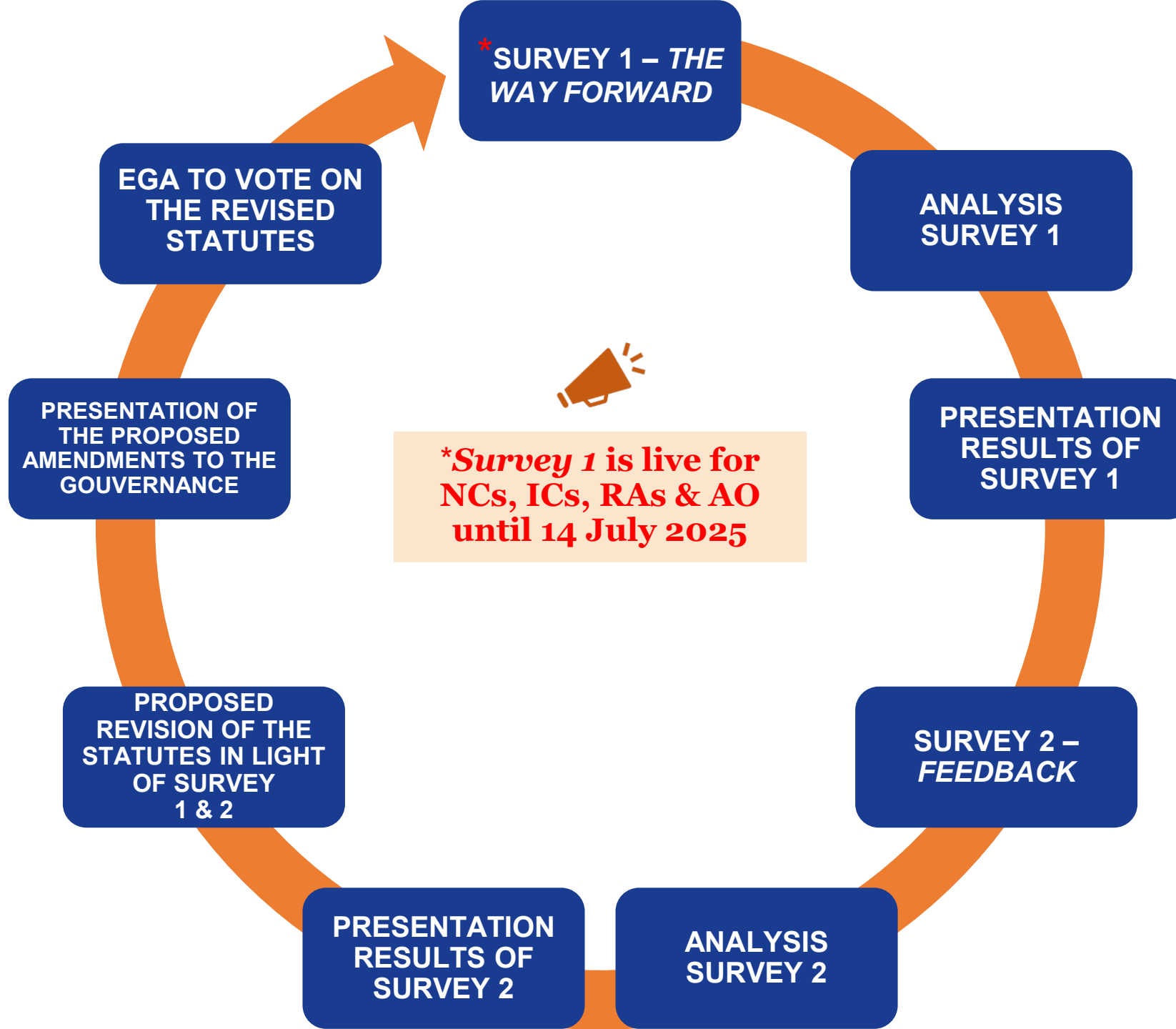
**Nov. 2025**

Presentation of the first findings of *Survey 1* at the General Conference in Dubai

## OVERALL GOAL:

Gain a better understanding of the challenges for ICOM bodies, organs and members, as well as their expectations regarding the future of ICOM (governance, organisation, scope of actions, functioning, structural changes) [WGSR METHODOLOGY DOCUMENT]








- WGSR (Working Group on Statutes and Rules)**
- ICOM Secretariat**
- Boiling Ideas***
- LEAC (Legal Affairs Committee)**
- ETHCOM (Ethics Committee)**
- NCWG (Working Group on National Committees)**
- ICWG (Working Group on the future of International Committees)**
- Separate Meetings of the National & International Committees**
- Advisory Council**
- Executive Board**
- Membership through their committees**
- Other Standing Committees & Working Groups**

**Surveys** with questions on the **idea of ICOM and its *organs*** (General Assembly, Advisory Council, Executive Board, Secretariat), ***bodies*** (National and International Committees, Regional Alliances, and Affiliated Organisations) and ***other components*** (Working Groups and Standing Committees), with a space for **comments and suggestions.**

 A **better understanding** of the **challenges** for ICOM bodies, organs, and members, as well as their **expectations** regarding the **future of ICOM** (governance, organisation, scope of actions, functioning, operations, structural changes...)



# SUGGESTION OF ORGANISATIONS FOR BENCHMARKING



## Blue Shield

The Blue Shield is dedicated to the protection of cultural heritage in the event of armed conflict and natural disasters. It plans strategic interventions, in collaboration with local authorities, to prevent or respond to attacks and damage done to cultural goods in emergencies. ICOM is one of the four founding members of the Blue Shield and an active member of its Executive Board.

[Learn more](#)



## ICA – International Council on Archives

ICA works for the preservation of archival heritage on a worldwide scale, by sharing experiences and good practices about professional archives. ICA also contributes to the protection of the world's cultural heritage as one of the four founding members of the Blue Shield, alongside ICOM.

[Learn more](#)



**WWF**



## ICOMOS – International Council on Monuments and Sites

ICOMOS works for the preservation of the world's monuments and historical sites; it promotes conservation techniques and standards through an international network of experts in diverse disciplines. ICOM and ICOMOS are close partners and work together on endangered cultural heritage, including as founding members of the Blue Shield.

[Learn more](#)



## IFLA – International Federation of Library Associations and Institutions

IFLA acts as a network to represent the interests of the library and information profession. This Federation promotes high standards for the profession of librarians and defends the principle of freedom of access to information. IFLA is one of four founding members of the Blue Shield, and also cooperates with ICOM on the theme of intellectual property.

[Learn more](#)

# TIMELINE 2025 AND BEYOND

January 2025

Feb. to August 2025

November 2025

2026

2026 & 2027

## Kick-off

Kick-off meeting

Information Session with the Executive Board and regular reporting to the Executive Board

## Informing the Membership

Regional webinars

WGSR presentation at the 98<sup>th</sup> Session of the Advisory Council

Conduction of the preliminary interviews to elaborate *Survey 1*

### ***Survey 1***

## General Assembly in Dubai (27th General Conference)

Presentation of the results of *Survey 1* for consideration by ICOM Members

## Revision of the Statutes

### ***Survey 2***

Review of the ICOM Statutes in light of *Surveys 1 & 2*

Voting on proposed amendments to the Statutes at an EGA

## Revision of the Internal Rules

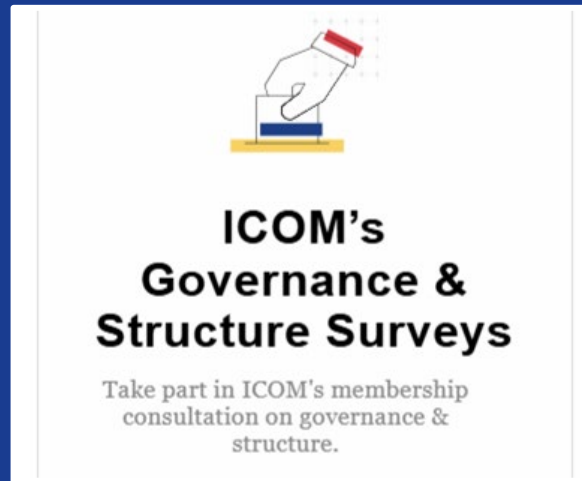
### ***Survey 3 (if confirmed)***

Adapting the Internal Rules to the revised ICOM Statutes following *Survey 3*

# Thank you for your attention!

## Any questions?

Visit your ICOM Member Space to access **a dedicated folder** and stay up to date!



***SURVEY 1*** is open until **14 July 2025 (23:59 CEST)**  
***MAKE SURE YOUR VOICE IS HEARD – PARTICIPATE NOW!***

